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The Future of the Law Institute is an affiliate of the King County Bar Foundation, a 501c3 organization.

Future of the Law Institute Mentor Program
2009/2010 Volunteer Information Packet

King County Bar Foundation's Future of the Law Institute (FLI) is presently seeking mentors to volunteer for the 2009-2010 academic year. In this packet you will find:

- Background and purpose of the FLI program
- Expectations for your service as a mentor
- What FLI provides to support mentors
- Application procedures for joining the FLI mentor program
- A tentative calendar of events for the 2009/2010 FLI program year, and contact information for FLI staff and Mentor Committee members.

Section I – Background and purpose of FLI

FLI was created in 2001 through a coalition of Washington's courts, state and local bar associations, specialty bars, and law schools. The mission of FLI is: to promote ethnic diversity in the legal profession by encouraging minority and economically disadvantaged high school students in King County and surrounding areas to pursue higher education in the law.

To accomplish this mission FLI pursues the following goals:

1. Introduce minority and economically disadvantaged high school students to the law, both substantively and as potential career options.
2. Inspire interest in pursuing legal education and careers through programs and the opportunity to meet law students, lawyers, judges, law professors and others in the legal field.
3. Provide information and resources regarding how to get from high school to law school.

FLI works to achieve these goals through the following programs:

- A Two-Day Institute held at the Seattle University and University of Washington Schools of Law and King County Courthouse including topical workshops; a mock trial; lunch conversations with Judges; a parent workshop; and other events.

- A quarterly newsletter promoting opportunities for scholarships, law-related events around town, internship opportunities, and stories from past FLI alumni.
- Summer internship opportunities in law firms and courthouses
- Scholarships for participants - \$500 on entry to a two year or four year college, and \$1000 on entry to law school.
- A mentorship program.

Section II – Expectations of FLI Mentors

FLI offers structured group mentoring opportunities using a “cluster” system of students and mentors.

Teams of mentors are paired with 5-10 students from one or more high schools. Mentors are expected to:

- Between the months of November and May, attend 4 mentor activities: 2 day institute, school workshop, law firm visit and graduation BBQ. Most events run 2-3 hours, and mentors may attend for as much of the program as they can.
- Be prepared to openly answer questions regarding your path to a career in law, positives and challenges of your job, compensation queries, and other questions.

What FLI provides to support mentors

FLI Staff and Mentor Committee members are always available to follow up with school liaisons, students, and parents to coordinate mentor events. FLI Staff will coordinate events and arrange all logistics if you prefer to not plan visits to your own law firm or office. FLI attempts to provide plenty of lead time to mentors before a law firm visit. Whenever possible, FLI will pair first time mentors with returning mentors in clusters. FLI will also attempt to match you with students who may share an interest in your area of practice and background. FLI will provide you with contact information for each student and their parents/guardians.

Section III – Application procedures for joining the FLI mentor program

1. Complete the attached Mentor Application Form
2. Read and sign the attached Mentor Code of Conduct
3. Participate in a mandatory mentor orientation session to be held; November 12th and 13th at Ogden Murphy Wallace P.L.L.C. 1601 Fifth Ave., Suite 2100 Seattle, WA 98101. Mentors are required to attend only one day of training. We offer training on two separate dates to accommodate schedules.

Section IV - FLI Mentor Program 2009-2010 Meeting Schedule

Meeting One: All Mentor Meeting - Mentor Orientation

On November 12 or 13th, mentors will meet with the FLI Mentor Program Committee to discuss the expectations and guidelines of the program. Mentors will be paired up and given the names and contact information of their assigned high school students. Mentors will also receive the name of their students’ school liaison to the Future of the Law Institute.

Meeting Two: Lunch with students and parents at the FLI Two-Day Institute

On Saturday, November 21, mentors will meet their students for the first time at the University of Washington School of Law. Introductions will take place over lunch and mentors will have an opportunity to tell students about their backgrounds and their work. Mentors should be prepared to distribute business cards and biographical information to the students.

Meeting Three: The Law Office

In January mentors will coordinate a weekday office visit with your students. FLI Staff will assist with these arrangements.

Meeting Four: The High School Visit/Workshop

In February or March mentors will meet their clusters at the high schools for workshops. Students will participate in mock interview, essay writing and or financial aid workshop. FLI will handle all logistics of setting up the school workshops.

Meeting Five: End of Year Barbecue

All mentors, students, parents, sponsors and others will be invited to an end-of-year barbecue tentatively scheduled for May. More information will be provided closer to this time. This event marks the end of the formal “cluster” mentor program.

<p>November 2009</p> <p>Mentor Orientation – Nov. 12 & 13th 12:00 – 1:00, at OM&W</p> <p>2 Day Institute Nov. 20 & 21</p>	<p>December 2009</p> <p>None</p>	<p>January 2010</p> <p>Law firm visit</p>	<p>February 2010</p> <p>School Visit</p>
<p>March 2010</p> <p>School Visit</p>	<p>April 2010</p> <p>None</p>	<p>May 2010</p> <p>End of Year Barbecue – date and time tba</p>	

Contacts

Primary contact – Chris Cates, Future of the Law Institute Program Coordinator, King County Bar Association
Work: 206.267.7034 E-mail: Chrisc@kcba.org



Mentor Application

(PLEASE PRINT CLEARLY)

First Name _____ Middle Initial _____ Last Name _____

Business Name _____ WSBA Bar # _____

Work Address _____ City _____ State _____ Zip _____

Work Phone Number _____ Mobile Phone _____

E-mail Address _____

City of Residence _____ Neighborhood Name _____

Practice Area(s) _____

All mentors are subjected to a Washington State Patrol background check. Please provide date of birth.

Date of birth: _____

Optional*:

Describe your ethnic background (Check all that apply): African-American () White ()

Asian-American/Pacific Islander () Hispanic/Latino () Native American () Other _____

Gender: Female () Male ()

We'd like to know more about you. Please answer the following questions. Feel free to continue on the back of the page. Thank you.

Why do you want to be a mentor?

Do you have previous experience working with the youth and/or diverse populations? If so, please explain.

In short, what do you think is the best advice to give a high school student interested in pursuing a legal career?

Mentors are expected to:

- Attend mandatory mentor orientation that is offered November 12th and 13th. Only one day of mentor training is required. Two dates are offered to accommodate schedules.
- Between the months of November and May, attend 4 mentor activities; 2 day institute, school workshop, law firm visit and graduation BBQ. Most events run 2-3 hours, and mentors may attend for as much of the program as they can.
- Be prepared to openly answer questions regarding your path to a career in law, positives and challenges of your job, compensation queries, and other questions.

Please send completed form to 1200 Fifth Avenue, Suite 600, Seattle, WA 98101 or fax to 206.267.7099 Attn: FLI Mentor Program



2009/2010 Volunteer Mentor Code of Conduct

The purpose of this Code of Conduct is to ensure the safety and well-being of all participants.

Mentors will:

Accept responsibility for representing the Future of the Law Institute and King County Bar Foundation with dignity and pride by being a positive role model for youth.

Conduct themselves in a courteous and respectful manner.

Work with their assigned mentees only at the designated places and times approved by the FLI Mentor Program Committee.

Respect the confidential nature of the mentor/mentee relationship with the exception of substance abuse and/or potential harm to mentee, mentor or other individual.

Not invite or include other students in mentoring activities.

Not have romantic or sexual involvement with their mentees.

Not promote or consume alcohol or drugs within the mentoring relationship or related to mentoring activities.

Not use their private automobiles to transport mentees for any reason, particularly for mentoring activities.

Attend and actively participate in all mentoring program training sessions, meetings and events.

Notify the FLI Mentor Program Committee at least two weeks in advance if they are unable to continue mentoring.

Accept no monetary compensation for services provided.

Follow this code. Failure to do so will result in probation or termination of involvement in the Mentor Program.

Include FLI staff on all email communications with students.

Provide date of birth for a Washington State Patrol background check.

I agree to comply with this Code of Conduct. I authorize King County Bar Foundation and Future of the Law Institute to make and use photo/video images of me for educational and promotional purposes.

Mentor Signature: _____ Date: _____

Print Name: _____