



The Future of the Law Institute

Increasing diversity in the legal profession. Encouraging future leaders to pursue higher education in the law.

2010 Summer Internship Program Employer Information Form

What is the Future of the Law Institute (FLI)?

FLI introduces minority and economically disadvantaged high school students in King County and surrounding areas to a legal career. FLI provides free year round programming, including visits to area law schools and courts, mentoring, scholarships, and, critically, summer internships. FLI is nationally recognized as an effective program to increase diversity in the legal profession, winning awards from the ABA, the Minority Corporate Counsel Association, the LexisNexis Martindale-Hubbell Legal Fellowship Foundation, and the Asian Bar Association of Washington.

The FLI Summer Internship Program

Participating law firms, law offices and corporate legal departments employ one or more 16-18 year old FLI students for 6-8 weeks, 30-35 hrs. a week in July—August to:

- Perform suitable administrative support and research tasks;
- Job shadow attorneys and support staff at depositions, trials, and other firm matters.

The purpose of the internship program is to provide the employer with quality administrative support while providing the student with inspiration to pursue a future in law. Employers are expected to:

- Pay their interns an hourly wage at or above the Washington State minimum wage;
- Designate one or more firm employees to create a work plan for the intern, supervise the intern's work, and communicate with FLI staff;
- Provide opportunities for the intern to observe the practice of law.

Why hire FLI students?

FLI student interns are a direct investment in a more diverse legal profession. Having FLI interns in the office is inspiring to firm members and provides an exciting service opportunity for attorneys and staff. FLI students are high achievers and have demonstrated interest in learning more about the law. Employers may review resumes and conduct interviews to choose their preferred candidate. FLI staff and volunteers provide all interns with a pre-internship orientation and FLI staff are on-hand to provide support to intern employers.



**Don't wait to fight for these talented students after law school—
hire a Future of the Law Institute intern this summer!**

Contact Chris Cates, FLI Program Manager at chrisc@kcba.org or 206-267-7034 to learn more and sign your firm up for the FLI Summer Internship Program. The commitment deadline for participating firms is **May 1, 2010**.

www.futureofthelaw.org

The Future of the Law Institute is an affiliate of the King County Bar Foundation, a 501c3 charitable organization